



INFORMATION ON THE PROCESSING OF PERSONAL DATA

(In accordance with Regulation no 2016/679 of the European Parliament of 27 April 2016, the "G.D.P.R." and with Greek Law no 4624/2019.)

STATUS:

MATCH OFFICIAL:

SURNAME:

NAME:

FATHER'S NAME:

MOTHER'S NAME:

PLACE OF BIRTH:

YEAR OF BIRTH:

ADDRESS

STREET:

NUMBER:

REGION:

Postal Code:

Nr. of IDENTITY CARD OR PASSPORT:

DATE OF ISSUANCE:

TELEPHONE:

E-mail:

1) Data Categories:

- The abovementioned data.
- The necessary data for the proof of the referee status and the lawful exercise of the refereeing activity (e.g., presentation of a criminal record).
- Sensitive personal data such as health data or medical data may be processed (according to Article 9§2 h G.D.P.R.).
- Payment data: bank account numbers, debit / credit, other bank cards, etc., either for the payment of fees or for the fulfillment of other financial obligations towards H.F.F., or for the credit of amounts due or other amounts attributable to you.
- Data regarding the legitimate compilation of match sheets.
- The important data, as the case may be, for the issuance and granting of certificates.
- Data related to the processing and publication of decisions by the Courts and competent decision-making Bodies.

2) Data Sources:

Personal data are provided:

- either by the Data Subject directly, or through the Associations,
- or are notified to H.F.F. by another International Federation in which the data of the Subject are kept,
- or are sent to H.F.F. by attorneys, or by third parties having power of procuration,



- or through the notification of the decisions issued by the International Courts, by the Courts, decision-making Bodies and Committees of H.F.F. or by the Bodies of H.F. F's members.

3) Purpose of Processing:

- H.F.F., as well as the Regional Amateur Football Associations ("E.P.S.") as Data Processors on behalf of U.E.F.A. and F.I.F.A. and as Data Controllers as regards their domestic obligations, based on their statutory, but also regulatory obligation, collect and use the abovementioned personal data and proceed to their processing, with or without the use of automated means. All the information obtained will only be used to fulfill the said purposes and will not be used in an immoral manner or in violation of the provisions of the G.D.P.R.
- Processing is lawful and necessary for compliance with a legal obligation to which the Controller is subject (Article 6§1 c G.D.P.R.). In some cases, the legitimate interests pursued by the controller can be established as lawful basis of processing (Article 6§1 f G.D.P.R.). At the same time, it aims to serve your requests either directly or through a third party (upon your relevant authorization), as well as to provide services to you, but also to issue the necessary documents, certification cards and certificates etc.
- The processing is required first of all for the proof of the referee status and the lawful exercise of the refereeing activity, but also for the legal representation before the competent Bodies and Committees of H.F.F. and E.P.S.
- Regarding the Refereeing Schools the data are used for:
 1. The distribution of the Educational Material for various seminars & and schools (Refereeing Academy).
 2. The identification of persons and proper conduct of the educational process.
- An additional elaboration's purpose is the evaluation of Match Officials by the Central Refereeing Committee ("KED" / H.F.F.) before the commencement of each sporting season (based on the following criteria: Age Limits / per category, Written and also Fitness Tests. During this procedure participants must submit a file that contains Medical Examinations and Criminal Record in order to be included in the Tables of Match Officials of the following sporting season).
- Your data regarding the evaluation of your performance are also recorded at the reports of Referee Observers.
- Data processing is also implemented during the control of the information provided by the Referee Observers, in order them to be evaluated by "KED" / H.F.F.
- The purpose of further processing is for reasons of transparency. The definitions/appointments of Match Officials of all categories are posted on the official site of the Federation.
- It is noted that personal data are also registered in the Central Computer System of H.F.F ("Production"), so as you to receive digitally your Definition Sheet for the various competitions.
- Your data are also used in the compilation of attendance papers as regards the seminars, where information such as scoring in quizzes / tests, performance scoring, grammatic



knowledge, national category in which the Official participates in, status (e.g., assistant etc.) are registered.

- In case of Greek Match Officials that own the status of “International Match Official”, the processing of the data is necessary for sending them to the International Federations, in order the abovementioned Officials to be able to participate in the international competitions.
- When it is needed, your data are used for the issuance of airline & ferry tickets, in order to meet your travel needs.
- It should be emphasized that the Match Officials of the Professional National Categories are obliged to file a Statement of Assets for each tax year. Therefore, the Competent Authority requests from the Federation the relevant List of Names & TINs of Officials that participate in the A ' & B' Category during the audited period.
- The required processing is carried out for the purpose of financial satisfaction (your compensation), by sending the expenses report to the Financial Services of Federation.
- The data (including user identification data such as IP address) are also used in order to allow you to use specific H.F.F.'s or third-party football-related applications and services.
- In addition, processing in some cases is necessary for the prevention and prosecution of criminal offence.
- Moreover, the personal data received are used in order to contact you in case any issues arise.
- Finally, the processing of data listed in the match sheets, becomes necessary for the issuance and by any chance publication of the decisions by the decision-making Bodies.

4) Data Recipients:

The competent Department of H.F.F., members of “KED”, Referee Observers and the E.P.S., within their responsibilities, process your personal data through their staff and may transmit them to third - party service providers (foreign Federations, Associations etc.) located either inside or outside the EU., when this is deemed imperative for the execution of the necessary actions (e.g. definition of an international Greek Match Official in an international competition.) Please note that some countries may not provide the same level of protection. In addition, the recipients may be the Disciplinary Bodies of H.F.F, of the Associations and of the International Federations. Moreover, in case of payments, the recipients are the Financial Services of H.F.F and of Associations. Under special circumstances, either in defense of the rights of H.F.F, or when provided by law or court decisions or decisions issued by the Hellenic Data Protection Authority, the recipients may be the Judicial Authorities, the Hellenic Data Protection Authority, or other Independent Authorities. Finally, if required, the Federation may transmit the above data to authorized partners who own an increased level of protection of personal data for the fulfillment of the above purposes.

5) Data Protection:

The Hellenic Football Federation as well as the E.P.S. implement an Information Security Management System to provide adequate protection for your data. Additionally, advanced technological measures of protection are adopted, as well as appropriate organizational measures.



6) Time of Retention of Personal Data:

H.F.F. processes the personal data for the necessary period of time, in order to fulfill the above-mentioned purposes, which is the shortest possible. In any case, the data will be kept for a period of five (5) years from the loss of the Match Official's status. If the law or regulatory acts oblige the H.F.F. in keeping personal data for a period longer than the above, the retention periods will be extended accordingly. Finally, if until the end of this period of time, legal actions which concern you directly or indirectly are in progress, the above retention time, is extended until the issuance of an irrevocable court decision. The documents signed by the Subjects, in which personal data have been registered, may, after the lapse of five years, be kept in digital form. After the above periods of time, your personal data will be destroyed.

7) Your rights and how to exercise them:

You have the rights provided in Articles 12-22 of G.D.P.R. At the same time, you have the right to request the transfer of the data you have provided to us, to another Federation. You also have the right to file a complaint to the Hellenic Data Protection Authority (www.dpa.gr), if you consider that your rights are violated in any way.

The exercise of the above rights can be realized via the electronic address: dpo@epo.gr. (Ms. Sdrolia Magdalini, Lawyer/D.P.O.)

H.F.F. will use all the possible means so as to satisfy your requests and will respond to you within thirty (30) days and, only if this is not possible, will inform you of the necessary extension of the above deadline, but which will not exceed sixty (60) additional days. The exercise of the rights is free of charge and there may be a charge only in cases of proven abuse of the right, which entails costs for H.F.F.

-Following the abovementioned information regarding the processing of my personal data, I declare that I have read and understood them completely.

Date:.....

Signature:.....